

PAN HR SOLUTION LIMITED

To,
BSE Limited
Listing & Compliance Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai, 400001,
Maharashtra, India

Date: 25.09.2026

Company Symbol : PANHR
Company Scrip Code : 544698
Company ISIN : INE1N9E01015

Subject: Proceedings of the 11th Annual General Meeting (AGM) of the Company for F.Y. 2025-26 held on Friday, September 25, 2026

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we enclose herewith the proceedings of the 11th Annual General Meeting ("AGM") of the Company for the Financial Year 2025-26 held on, Friday, September 25, 2026, at 12:30 P.M. (IST) through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM").

The Proceeding is also being uploaded on the Company's website at <https://www.panhr.in/>

Kindly take the above information on record.

You are requested to take the same on record.

Thanking you,

Yours Faithfully,
For PAN HR SOLUTION LIMITED
(Formerly Known as PAN HR Solution Private Limited)

RAJEEV
KUMAR
Digitally signed
by RAJEEV
KUMAR
Date: 2026.09.25
17:57:03 +05'30'

Rajeev Kumar
Chairman and Managing Director
DIN: 07368623

Place: Noida

PAN HR SOLUTION LIMITED

Proceedings of the 11th Annual General Meeting of the Members of PAN HR Solution Limited held on Friday, the 25th Day of September, 2026 at 12:30 P.M. at A-42/3, Second Floor, Sector 62, Gautam Buddha Nagar, Noida, Uttar Pradesh - 201301, being the deemed venue of the Meeting and the Registered Office of the Company, under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The meeting commenced at 12.30 P.M. and concluded at 01:00 P.M

Total Number of Members as on Record Date i.e. Friday, September 18 th , 2026 - 169

The Members attending the Meeting through VC/OAVM comprised

Promoter and Promoter Group - 2

Public Members. - 5

Corporate Member - 1 (The Corporate Member was not considered for the purpose of quorum as the requisite Board Resolution/authorization in respect of its authorised representative had not been received by the Company/RTA/Scrutinizer).

The 11th Annual General Meeting of the Company was conducted through VC/OAVM. Ms. Sneha Bahuguna, Company Secretary and Compliance Officer of the Company, welcomed the Members, Directors, Statutory Auditor, Secretarial Auditor/Scrutinizer and other participants attending the Meeting.

Mr. Rajeev Kumar, Chairman & Managing Director of the Company, acted as the Chairperson of the Meeting.

The Company Secretary informed the Members that pursuant to the applicable MCA circulars, the facility to appoint proxy for the Meeting was not available and consequently the proxy register was not open for inspection.

She further informed the Members that Notice of the Annual General Meeting, Annual Report containing Directors' Report, Auditors' Report and Financial Statement for the year ended March 31, 2026 and details relating to remote e-voting had been sent electronically to the Members at their registered e-mail addresses available with the Company/RTA/Depository. The date of dispatch of the Notice of AGM along with the Annual Report to the Members was **August 29, 2026** and the Notice in this regard was also published in the newspapers. The Annual Report was also uploaded on the website of the Company.

Further, she requested every Directors, Auditor and Scrutinizer present in the meeting to introduce themselves to the Shareholders. The directors, Auditor and Scrutinizer introduced themselves and it was confirmed that as per Section 103 of the Companies Act, 2013, the requisite quorum for convening the Annual General Meeting was present at the meeting.

The **Chairman & Managing Director, Mr. Rajeev Kumar**, thereafter addressed the Members and spoke about the performance and affairs of the Company.

Thereafter, the Company Secretary informed the Members that the Statutory Auditor had not given any qualification or adverse remarks in its Report. The representative of the Statutory Auditor was given an opportunity to address the Members and make brief observations regarding the Auditors' Report for the financial year ended March 31, 2026.

PAN HR SOLUTION LIMITED

The remote e-voting commenced on **Tuesday, September 22, 2026 at 09:00 A.M. (IST)** and ended on **Thursday, September 24, 2026 at 05:00 P.M. (IST)**. The cut-off date for determining the eligibility of Members to vote was **September 18, 2026**.

The Company Secretary further informed the Members that the e-voting facility was also made available during the AGM to those Members who had not cast their votes through remote e-voting. The e-voting facility remained open for 15 minutes from the conclusion of the Meeting to enable such Members to cast their votes. Members who had already cast their votes through remote e-voting were not required to vote again during the Meeting.

The following items of business as set out in the Notice convening the 11th Annual General Meeting were placed before the Members for their consideration and approval:

ORDINARY BUSINESS

1. To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2026 together with the Reports of the Board of Directors and the Auditors thereon (Ordinary Resolution).
2. To appoint a Director in place of **Mr. Rajeev Kumar (DIN: 07368623), Chairman and Managing Director**, who retires by rotation and being eligible, offers himself for re-appointment (Ordinary Resolution).

SPECIAL BUSINESS

3. Regularization of **Mrs. Sheetal Sharma (DIN: 11734809)** as an Independent Director of the Company. (Special Resolution).
4. Alteration of the Articles of Association of the Company. (Special Resolution).

Question & Answer Session

The Company had provided an opportunity to the Members to register themselves as Speaker Shareholders and raise questions relating to the business of the Company and matters contained in the Annual Report and Notice of the AGM. **However, no request was received by the Company from any Member to register as a Speaker Shareholder or to raise any question during the Meeting. Accordingly, no Member participated as a Speaker Shareholder and no Question & Answer Session was conducted.**

The Company Secretary thereafter proceeded with the remaining proceedings of the Meeting.

The Company Secretary informed the Members that the **Scrutinizer, Ms. Puja Mohan**, would scrutinize the votes cast through remote e-voting and e-voting conducted during the AGM and submit the consolidated Scrutinizer's Report to the Chairman or a person authorised by him in accordance with the applicable provisions of the Companies Act, 2013 and the rules made thereunder.



CIN No. :- L74120UP2015PLC075271
GSTIN :- 09AAICP4007B1ZS

PAN HR SOLUTION LIMITED

Declaration of Results: Members were informed that the combined voting results along with the Scrutinizer's Report would be declared within Two days of AGM, and submitted to BSE Limited as well as uploaded on the website of the Company and CDSL.

The Meeting concluded at 1 :00 P.M with a **vote of thanks to the Members, Directors, Statutory Auditor, Secretarial Auditor/Scrutinizer and other participants** for their participation in the Meeting.

For PAN HR SOLUTION LIMITED
(Formerly Known as PAN HR Solution Private Limited)

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Chairman and Managing Director
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